



University Enterprises, Inc.
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Human Resources

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ANNOUNCEMENT OF POSITION VACANCY

www.enterprises.csus.edu

**Research Scientist I-III
Office of Water Programs**

The Office of Water Programs (OWP) is a research and training organization located on the Sacramento State campus. OWP is seeking Research Scientists I – III.

OWP (www.owp.csus.edu) is an internationally recognized provider of training materials in a variety of media, as well as a source of engineering and scientific research that fills the niche between academia and consulting engineering. Our team of nearly 50 professionals, trained in a variety of academic disciplines, collaborates to produce high-caliber work that furthers our mission to provide cost-effective solutions for protecting and enhancing water resources, public health, and the environment through training, scientific research, and public education. OWP is a self-supported academic center within and located at Sacramento State.

RATE OF PAY:

- Research Scientist I \$6,951 – \$10,427 per month
 - <https://secure10.saashr.com/ta/6158859.careers?ShowJob=655028231>
- Research Scientist II \$7,473 – \$11,209 per month
 - <https://secure10.saashr.com/ta/6158859.careers?ShowJob=655028232>
- Research Scientist III \$8,033 – \$12,050 per month
 - <https://secure10.saashr.com/ta/6158859.careers?ShowJob=655028233>

BENEFITS: UEI offers an excellent benefits package that includes:

- Participation in CalPERS Retirement Program
- Paid Vacation Time – starting at 10 hours accrued/month
- Paid Sick Time – 8 hours accrued/month
- Paid Holidays – 14 paid holidays per year including paid time off the week between Christmas Day and New Year's Day as the CSUS campus is closed
- Excellent medical benefits – 100% employer-paid medical & dental for employee-only coverage and low cost for family coverage
- Educational Assistance Program for employees and/or dependents
- Discounted membership to The WELL, Sacramento State's on-campus fitness center
- View a comprehensive list of all of the benefits at https://www.enterprises.csus.edu/wp-content/uploads/UEI_Benefits-At-A-Glance-Brochure_OWP.pdf

FILING DEADLINE: This position is open until filled with a priority review date of November 3, 2025. We will begin application review on this date.

APPLY ONLINE: To be considered, all applicants must apply through the UEI website at www.ueijobs.com. Applicants who apply outside of this link will not be considered.

CONDITIONS OF EMPLOYMENT: This is a full-time, exempt from overtime, benefited position, covered under the California Public Employees' Retirement System. Continued employment in this position is dependent upon the mutual consent of University Enterprises, Inc. (UEI) and the employee, and either University Enterprises or the employee can, at any time, terminate the employment relationship at will, with or without cause.

The selected candidate must furnish proof of eligibility to work in the United States. University Enterprises, Inc. is not a sponsoring agency (i.e. H-1B Visa).

MINIMUM QUALIFICATIONS

The Research Specialist I positions requires a bachelor's degree in biological sciences, biology, microbiology, chemistry, geology, earth sciences, environmental sciences, or related discipline. The Research Specialist II and III require a master's degree in biological sciences, biology, microbiology, chemistry, geology, earth sciences, environmental sciences, or related discipline. See individual job postings for other minimum qualification requirements.

DUTIES AND RESPONSIBILITIES

The Research Scientist series, with progressive levels of responsibility, provides support and advice services for applied research and technical assistance projects conducted by OWP on environmental/water resources problems. This position includes water-related specialties. This position involves the application of the scientific method including defining a problem, identifying research questions, study planning, and dissemination of results. This position requires creativity, critical judgment, and flexibility in applying appropriate methods and analysis to achieve project goals. The position may include providing water sector utilities with training and technical assistance services for building their technical, managerial, financial, and workforce capacity. This position assists with proposals, marketing, planning, organizing, supervising, and/or performing the work of a professional staff, and ensures that work products meet OWP quality standards. The position represents OWP at professional meetings and conferences involving state and federal entities, Sacramento State and other colleges/universities, industry, and private sector organizations.

This position reports directly and receives general direction from the Associate Director of Research for OWP or their designee.

Note: This position vacancy is with University Enterprises Inc., an auxiliary organization of California State University, Sacramento. This is not a University position; the incumbent will be an employee of University Enterprises. *University Enterprises operates commercial enterprises on the California State University, Sacramento campus; it is responsible for grant and contract management and fiscal services for University research and sponsored programs and provides fiscal services to University related agencies and activities. University Enterprises is a non-profit corporation governed by a board of directors in conformance with the appropriate State of California codes and policy directives of the Board of Trustees and the campus administration.*

University Enterprises is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of University Enterprises that all employees and applicants shall receive equal consideration and treatment. All recruitment, hiring, placement, and promotions will be on a basis of qualifications of the individual for the position being filled, regardless of race, color, religion, ancestry, national origin, age (over 40 years), sex, sexual orientation, marital status, medical condition (diagnosis or history of cancer)*, citizenship, veteran status, or physical or mental disability. Any persons who feel that they have been discriminated against in connection with an application for employment should contact University Enterprises' Director of Human Resources at (916) 278-7003. *As defined in Section 12926(F), Government Code 12990.

*****AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER*****

In compliance with the Jeanne Clery Disclosure of Campus Security Police and Campus Crime Statistics Act, California State University, Sacramento has made crime reporting statistics available on-line at www.csus.edu/police/cleryact.htm. Print copies are available in the CSUS library and by request from the CSUS Office of Public Safety and the Office of the Vice President for Student Affairs.